

Administrative Support of Teachers at American High School

**Paper presented at the Symposium
“Education and City ”
Moscow, August 24 - 26, 2020**

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Texas Education Agency (TEA)

<http://tea.Texas.gov>

The screenshot shows the TEA website homepage. At the top, there's a navigation bar with links: Popular Applications, Asked, ECOS for Educators, Grant Opportunities, Secure Applications, TEAL Login, and TSDS. A 'Help Desk' icon is on the right. Below this is the TEA logo and a search bar. A secondary navigation bar contains links: A - Z Index, Contact, Employment, Sign Up for Updates, and TEA Correspondence. A main menu features icons and labels for: About TEA, Texas Schools, Academics, Finance & Grants, Reports & Data, Student Assessment, and Texas Educators. A large banner for 'Coronavirus (COVID-19)' is displayed, stating 'TEA is closely monitoring the novel Coronavirus outbreak. Please click below for important updates and guidance.' with a 'GET UPDATES' button. The banner background is a photo of Governor Greg Abbott speaking at a podium with other officials behind him.

tea.texas.gov

Apps Books djvu https://youtu.be/x_... CITI Примеры на уравни... Challenge Early Coll... HISD Lenta.ru Новости России и... Houston Independ... Other bookma

Popular Applications Asked ECOS for Educators Grant Opportunities Secure Applications TEAL Login TSDS Help Desk

TEA Texas Education Agency

Search Search tea.texas.gov

A - Z Index Contact Employment Sign Up for Updates TEA Correspondence

About TEA Texas Schools Academics Finance & Grants Reports & Data Student Assessment Texas Educators

Coronavirus (COVID-19)

TEA is closely monitoring the novel Coronavirus outbreak. Please click below for important updates and guidance.

GET UPDATES

TEA Strategy

Every child, prepared for success in college, a career or the military.



Texas Administrative Code



Texas Administrative Code

[TITLE 19](#)

EDUCATION

[PART 2](#)

TEXAS EDUCATION AGENCY

Chapters

| | |
|------------------------------------|--|
| <u>CHAPTER 30</u> | <u>ADMINISTRATION</u> |
| <u>CHAPTER 33</u> | <u>STATEMENT OF INVESTMENT OBJECTIVES, POLICIES, AND GUIDELINES OF THE TEXAS PERMANENT SCHOOL FUND</u> |
| <u>CHAPTER 53</u> | <u>REGIONAL EDUCATION SERVICE CENTERS</u> |
| <u>CHAPTER 61</u> | <u>SCHOOL DISTRICTS</u> |
| <u>CHAPTER 62</u> | <u>COMMISSIONER'S RULES CONCERNING THE EQUALIZED WEALTH LEVEL</u> |
| <u>CHAPTER 66</u> | <u>STATE ADOPTION AND DISTRIBUTION OF INSTRUCTIONAL MATERIALS</u> |
| <u>CHAPTER 70</u> | <u>TECHNOLOGY-BASED INSTRUCTION</u> |
| <u>CHAPTER 74</u> | <u>CURRICULUM REQUIREMENTS</u> |
| <u>CHAPTER 75</u> | <u>CURRICULUM</u> |
| <u>CHAPTER 76</u> | <u>EXTRACURRICULAR ACTIVITIES</u> |
| <u>CHAPTER 89</u> | <u>ADAPTATIONS FOR SPECIAL POPULATIONS</u> |
| <u>CHAPTER 97</u> | <u>PLANNING AND ACCOUNTABILITY</u> |
| <u>CHAPTER 100</u> | <u>CHARTERS</u> |
| <u>CHAPTER 101</u> | <u>ASSESSMENT</u> |
| <u>CHAPTER 102</u> | <u>EDUCATIONAL PROGRAMS</u> |
| <u>CHAPTER 103</u> | <u>HEALTH AND SAFETY</u> |

Houston Independent School District (HISD)

<http://www.houstonisd.org>

The screenshot shows the HISD website homepage in a web browser. The address bar displays "houstonisd.org". The page features a blue header with the HISD logo and a navigation menu including "About Us", "Board", "Students & Parents", "Directory", "Careers", "myHISD", "News", and "HISDtv". A prominent banner reads "RECONNECT SAFELY RETURN STRONG" with an image of a student wearing a mask. Below this, there are several informational boxes: "IMPORTANT ENROLLMENT INFORMATION", "HISD @H.O.M.E." (Home On My Own) with a hotline number, "FIND A SCHOOL" with links to school search and attendance maps, and "GET INVOLVED" with links to volunteer and read Houston. The footer contains sections for "HISD @ H.O.M.E.", "TEXAS READING ACADEMIES", and the "BOARD OF EDUCATION'S MISSION & POLICY".

houstonisd.org

Books djvu https://youtu.be/x... CITI Примеры на уравни... Challenge Early Coll... HISD Lenta.ru Новости России и... Houston Independ... Other bool

Search our site

Select Language

Powered by Google Translate

HISD

CORONAVIRUS (COVID-19) **UPDATES**

Home About Us Board Students & Parents Directory Careers myHISD News HISDtv

IMPORTANT ENROLLMENT INFORMATION

RECONNECT SAFELY RETURN STRONG

HISD @H.O.M.E.

HISD will launch hotline to support fall distance learning

HOTLINE: 713-556-INFO (4636)

FIND A SCHOOL

- School search
- School choice programs
- Attendance boundary maps

GET INVOLVED

- Volunteers in Public Schools
- Read Houston Read
- Family and Community Engagement

HISD @ H.O.M.E.
Continue learning at home with instructional materials and other resources

TEXAS READING ACADEMIES
HISD is a TEA-authorized provider under House Bill 3 to boost literacy

HOUSTON INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION'S MISSION & POLICY
Learn about the Mission, Vision, Beliefs, and Goals set forth by the

HISD AT-A-GLANCE



EDUCATING
215,000
STUDENTS



28,267 EMPLOYEES
ONE OF THE LARGEST
EMPLOYERS IN HOUSTON

287 SCHOOLS
SERVE OUR STUDENTS



ABOUT **100 LANGUAGES**
ARE SPOKEN ACROSS THE DISTRICT



DUAL-LANGUAGE
INSTRUCTION IS OFFERED IN
62 SCHOOLS



LARGEST
SCHOOL DISTRICT
IN TEXAS

1:1 LAPTOPS
DISTRIBUTED TO
OVER 65,000
HIGH SCHOOL STUDENTS



\$1.89 BILLION BOND
IS BUILDING MODERN SCHOOLS
ACROSS HOUSTON

37 SCHOOLS
ON THE WASHINGTON POST
HIGH SCHOOL CHALLENGE INDEX



LOWEST
PROPERTY TAX RATE
AMONG HARRIS COUNTY
SCHOOL DISTRICTS



96%
OF RATED HISD
SCHOOLS MET
STATE STUDENT
PROGRESS
STANDARD



89%
OF RATED HISD
SCHOOLS MET
STATE CLOSING
PERFORMANCE
GAPS STANDARD

HISD School Guidelines

School Guidelines, 2018-2019
Table of Contents

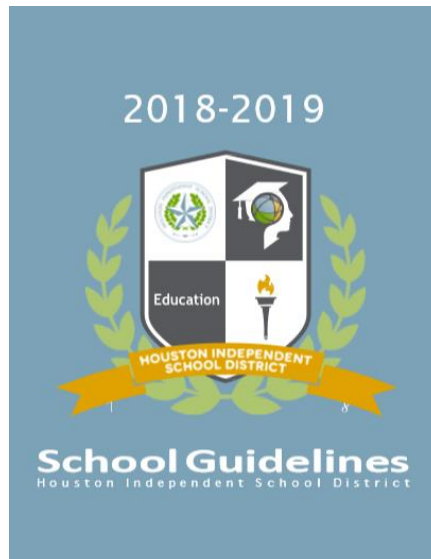
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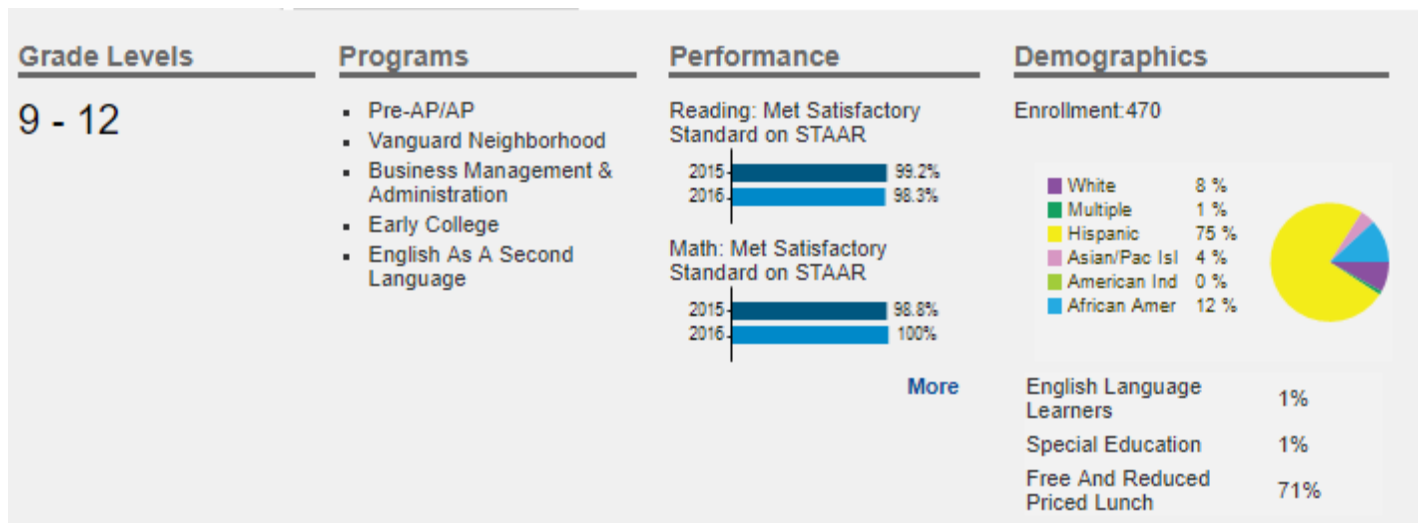
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School Profile, example 1

(from www.houstonisd.org)

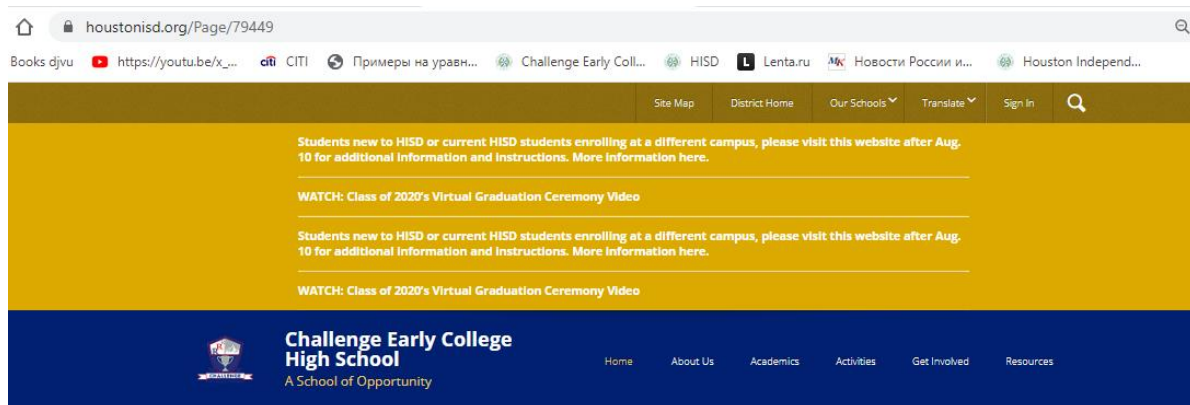


School Profile, example 2

(from www.houstonisd.org)

| Grade Levels | Programs | Performance | Demographics |
|--------------|--|--|---|
| 9 - 12 | <ul style="list-style-type: none"> Pre-AP/AP Vanguard Neighborhood Health Science Arts, A/V Technology And Communication Transportation, Distribution And Logistics Maritime Academy Communications English As A Second Language Behavior Support Class (BSC) Skills For Learning And Living (SLL) Preparing Students For Independence (PSI) Structured Learning Center (SLC) ALTERNATE CURRICULUM | <p>Reading: Met Satisfactory Standard on STAAR</p> <p>2015 32.1%</p> <p>2016 29.7%</p> <p>Math: Met Satisfactory Standard on STAAR</p> <p>2015 54.6%</p> <p>2016 53.3%</p> <p>More</p> | <p>Enrollment: 845</p> <p> White 1 % Multiple 0 % Hispanic 9 % Asian/Pac Isl 0 % American Ind 0 % African Amer 90 % </p>  <p> English Language Learners 4% Special Education 19% Free And Reduced Priced Lunch 62% </p> |

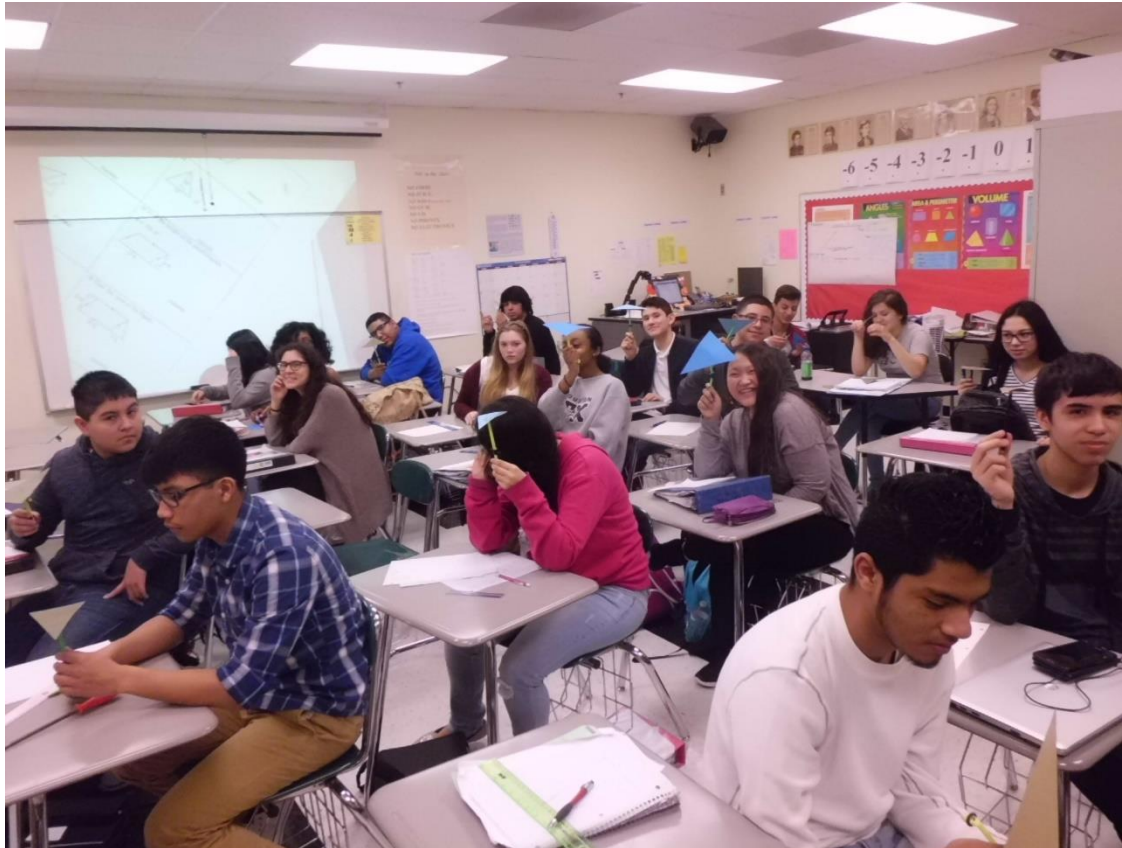
Challenge Early College High School



Diversity of school students in Texas

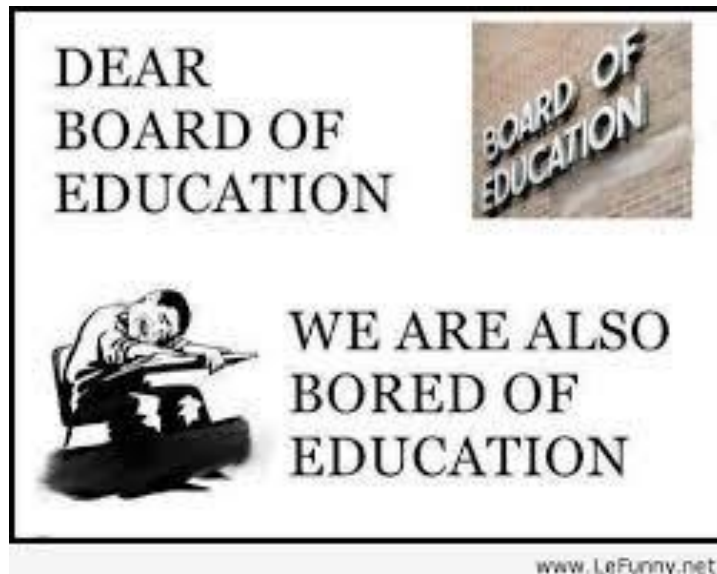
- Born in the USA (parents also)
- Born in the USA (parents are immigrants or residents)
- Born outside (home language is not English)
- New immigrants (live in the USA several years)
- Attended elementary/middle school outside USA
- Attended elementary/middle school in the USA

Learning Geometry: Centroid in Triangles

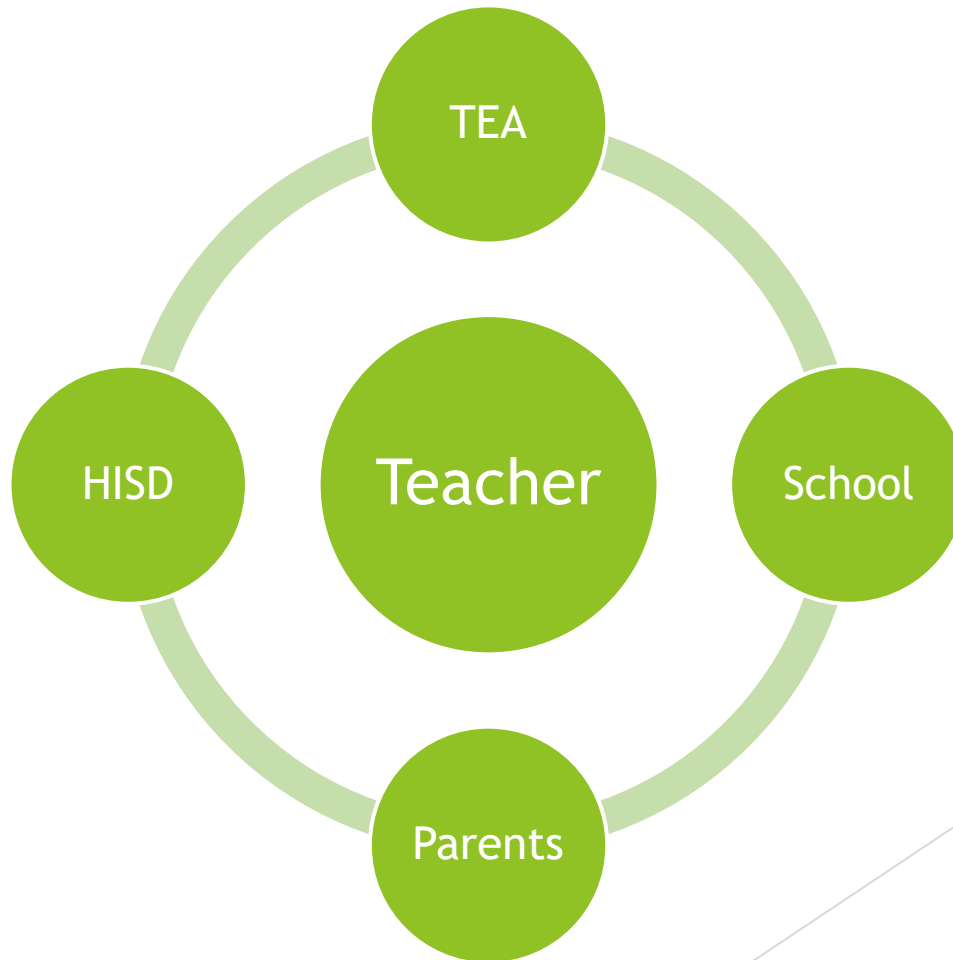


HISD School Year

- ▶ - School year lasts about 180 days or
- ▶ about 40 weeks



Teacher's Environment and Responsibilities



School Committees (contd)

- ASSISST COMMITTEE
(once a cycle)
 - 9-10
 - 11-12
- SPECIAL EDUCATION
(regularly)
 - School specialist,
 - Psychologist
 - Teachers
 - Dean of students
- ▶ DISCIPLINE COMMITTEE
(weekly)
 - Dean of students
 - Teachers
 - Parents

School Committees

► Horizontal Teams

(every other week)

- 9 grade (Algebra, Geography, English I, Biology)
- 10 grade (Geometry, English II, W History, Chemistry)
- 11 grade (Pre-Calc, Journalism, Physics, US Gov)
- 12 grade (AP Math, AP Phys, AP Chem, AP Bio)

► Vertical Team

(once a cycle)

- Math Department (Algebra, Geometry, Pre-Calc, Calc, AP)
- Social Studies (Geography, History, Gov, AP)
- Science Department (Biology, Chemistry, Physics, AP)

School Conduct (in English and in Spanish)

be aware that HISD Board Policy FC (LOCAL) prohibits the suspension, placement in a Discipline Alternative Education Program, or expulsion of students prior to third grade unless required by law.

- Serious offenses are those that substantially disrupt or materially interfere with the orderly process in the classroom, HISD transportation, the school, or any school-related activity and may include persistent misbehavior or Level II or higher misconduct. "Persistent" shall be defined as more than one instance of Level II or higher misconduct. An administrator may find, on the basis of the facts and circumstances of the case, that a Level III offense constitutes a serious offense. Finally, a finding that a student has engaged in any offense listed as an offense under Level IV or Level V constitutes a finding that the student has engaged in serious misbehavior.

Levels of Offenses/Overview

Acts of misconduct are categorized into the following five levels of offenses:

Level I—Violation of Classroom Rules:

- Offenses that generally occur in the classroom and can be corrected by the teacher.

Level II—Administrative Intervention:

- Offenses that are more serious in nature or a continuance of Level I misconduct.

Level III—Targeted Intervention, Restitution, Suspension, or Optional Removal to Disciplinary Alternative Education or Program:

- Offenses that seriously disrupt the educational process in the classroom, in the school, and/or at school-related activities, or repeated instances of Level I, II, or III misconduct. A finding that a student has engaged in a Level III offense may constitute a serious offense.

procedures for appropriate guidance.

Levels of Student Misconduct and Disciplinary Options

Level I: Violation of Classroom or Transportation Rules

Each teacher or staff member establishes the rules for the classroom and for school-related activities. Much behavior can be managed by the classroom teacher. The teacher may use any of the disciplinary options listed below in maintaining classroom discipline.

Level I acts of misconduct include such behavior as:

- Violations of rules or procedures established by the teacher
- Failure to participate in classroom activities
- Unexcused tardiness to class
- Failure to bring required classroom materials or assigned work to class
- General misbehavior such as eating in class, horseplay, making excessive noise, or violating campus dress codes
- Any other act that disrupts the classroom or interrupts the operation of the class
- Failure to deliver or return written communications between home and school
- Disruptive or noncompliant behavior on a school bus or at a school bus stop
- Disclosure or sharing of individual computer-account passwords

Disciplinary Options/Responses:

- Oral correction
- Redirection
- Proximity
- Planned feedback

Student's Portfolio

- Grades
- STAAR, AP, SAT exams
- Accommodations/Modifications
- Rewards
- Discipline reports
- AP scores



Teachers' Rights

- ▶ Teachers' Different Freedoms and Rights
- ▶ Freedom from Discrimination

The Equal Protection Clause of the Fourteenth Amendment of the Constitution protects teachers at public schools from discrimination based on race, sex, and national origin.

- ▶ Academic Freedom

Teachers in public schools have limited freedoms in the classroom to teach without undue restrictions on the content or subjects for discussion.

- ▶ Freedom of Expression

A leading case in First Amendment jurisprudence regarding protected forms of expression is *Pickering v. Board of Education*.

- ▶ Freedom of Association

Similar to rights to freedom of expression, public school teachers enjoy rights to freedom of association, based on the First Amendment's provision that grants citizens the right to peaceful assembly.

- ▶ Freedom of Religion

The First Amendment and Title VII of the Civil Rights Act of 1964 provide protection against religious discrimination by school districts against teachers.

- ▶ Privacy Rights

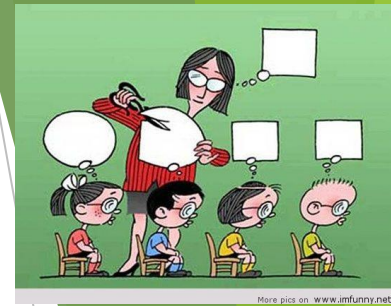
Teachers enjoy limited rights to personal privacy, though courts will often support disciplinary action taken by a school district when a teacher's private life affects the integrity of the school district or the effectiveness by which a teacher can teach.

- ▶ Age

The Age Discrimination in Employment Act of 1967, with its subsequent amendments, provides protection for teachers over the age of 40 against age discrimination.

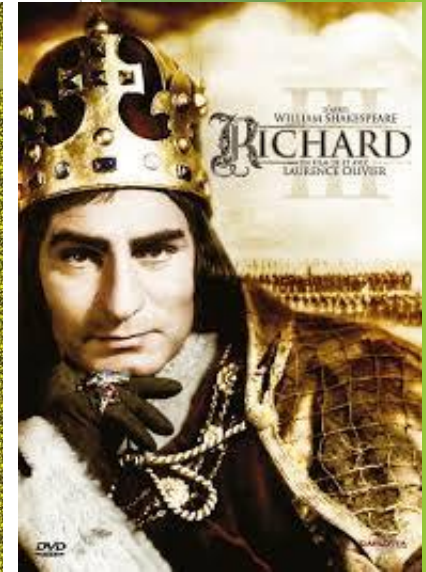
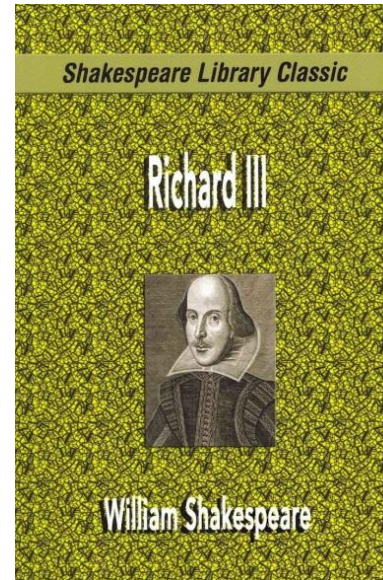
- ▶ Pregnancy

The Pregnancy Discrimination Act of 1978 provides protection for teachers who are pregnant.



Education and Technology

- ▶ - Thinking skills ≠ Browsing sites
 - ▶ - Writing skills ≠ Typing
 - ▶ -Reading ≠ Watching video
 - ▶ -Teacher ≠ Online course
-
- ▶ 2000- one desktop computer on a teacher's desk
 - ▶ 2000/2003 - all teachers received laptops connected to internet
 - ▶ 2003/2004 - digital ceiling projectors, classes with internet access
 - ▶ 2004/2006 - smartboards
 - ▶ 2005/2008 wireless internet in schools, computer classes
 - ▶ 2010 - laptops for students, e-books



Conclusions

- ▶ Teacher has a strong legal support from the state and the district
- ▶ All rights are clearly defined and openly published
- ▶ Texas Federation of Teachers actively supports teachers rights as well



Acknowledgments

This presentation was supported by the Rice University School of Mathematics Project (RUSMP) and the National Science Foundation (USA) under Grant No. 1556006. Any options, findings, and conclusions or recommendations expressed in this material are those of the author and do not necessarily reflect the views of the National Foundation or of the Houston Independent School District.



THANK YOU!



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