



Critical Issues in STEM Education: Research on Effective STEM Teachers and Teaching

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The Rice School/La Escuela Rice

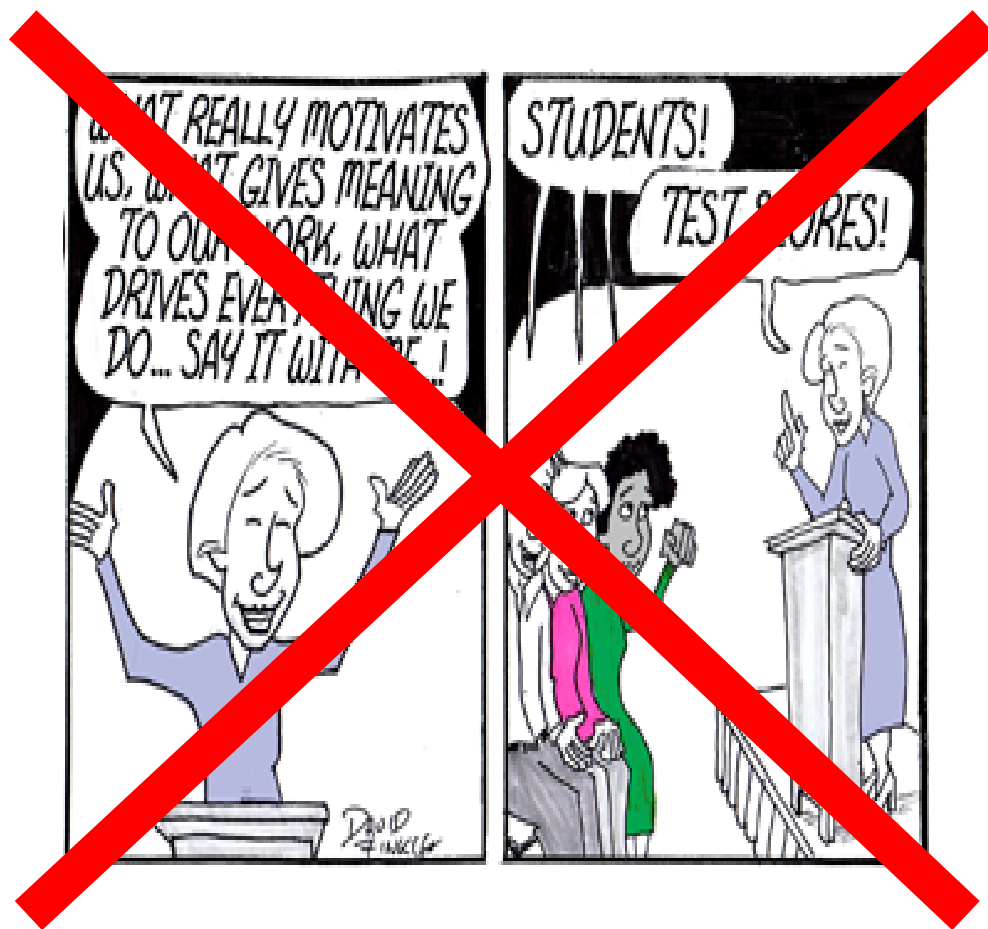
February 8, 2020



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What Matters the Most in Education???





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What is the Most Important Key Player in Education???





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THE MODERN SCHOOLTEACHER



*“It doesn't matter how long you've been teaching or
how much you care about children.*

This job is hard.”

- Justin Minkel

(2007 Arkansas Teacher of the Year)

Need for Teachers

- Severe teacher shortages in math and science across the country (Cross, 2017)
- Eight percent of public school teachers leave and another eight percent change schools (Learning Policy Institute, 2019)
- Reasons: dissatisfaction, lack of support, autonomy, lack of collaboration opportunities
- High-poverty, high-minority, urban public schools are the most hurting (Ingersoll, May, & Collins, 2019)



A Framework for Effective Teaching





Teacher Qualifications and Algebra I Achievement

Teacher performance on math certification exams and years of experience teaching math are the qualifications most strongly associated with middle school students' Algebra I achievement.

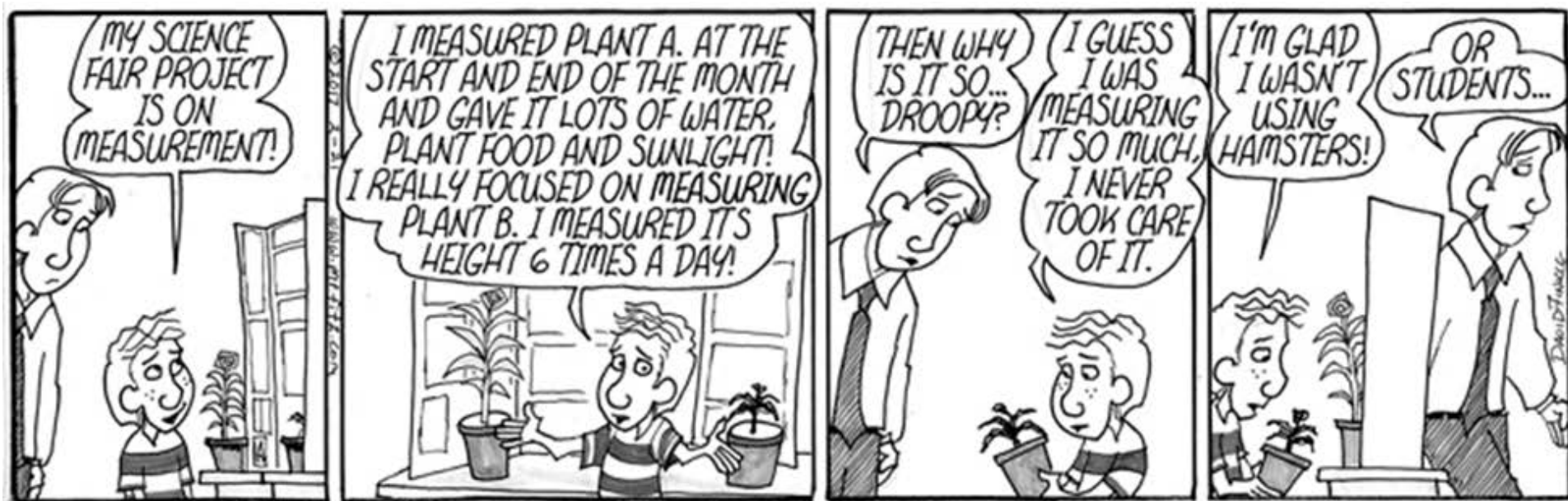
Institute of Education Sciences (2019)



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What is Student Success?



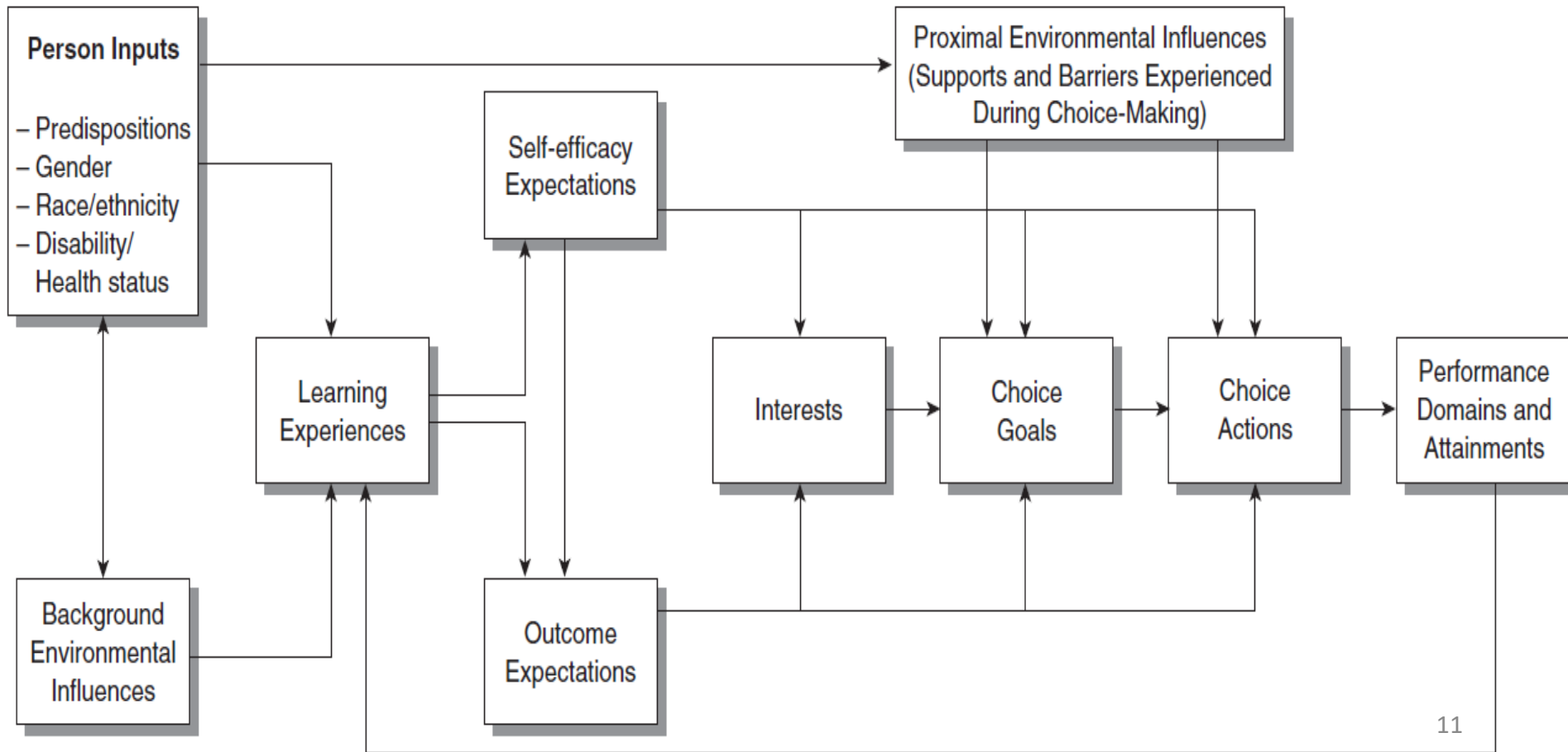
Note from the presentation: We discussed student outcomes other than test performance including education attainment and life and career expectations/outcomes (as included in the next slide with SCCT) and 21st Century Skills including communication, collaboration, creativity, and critical thinking.



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Social Cognitive Career Theory (SCCT)



SCCT (cont'd)

- Individual (background, demographics etc.)
- Motivational and behavioral (self-efficacy, identity, utility, interest, course-taking, course effort, achievement)
- Contextual (school, teacher, family, etc.)

Lent, Brown, & Hackett (1994)



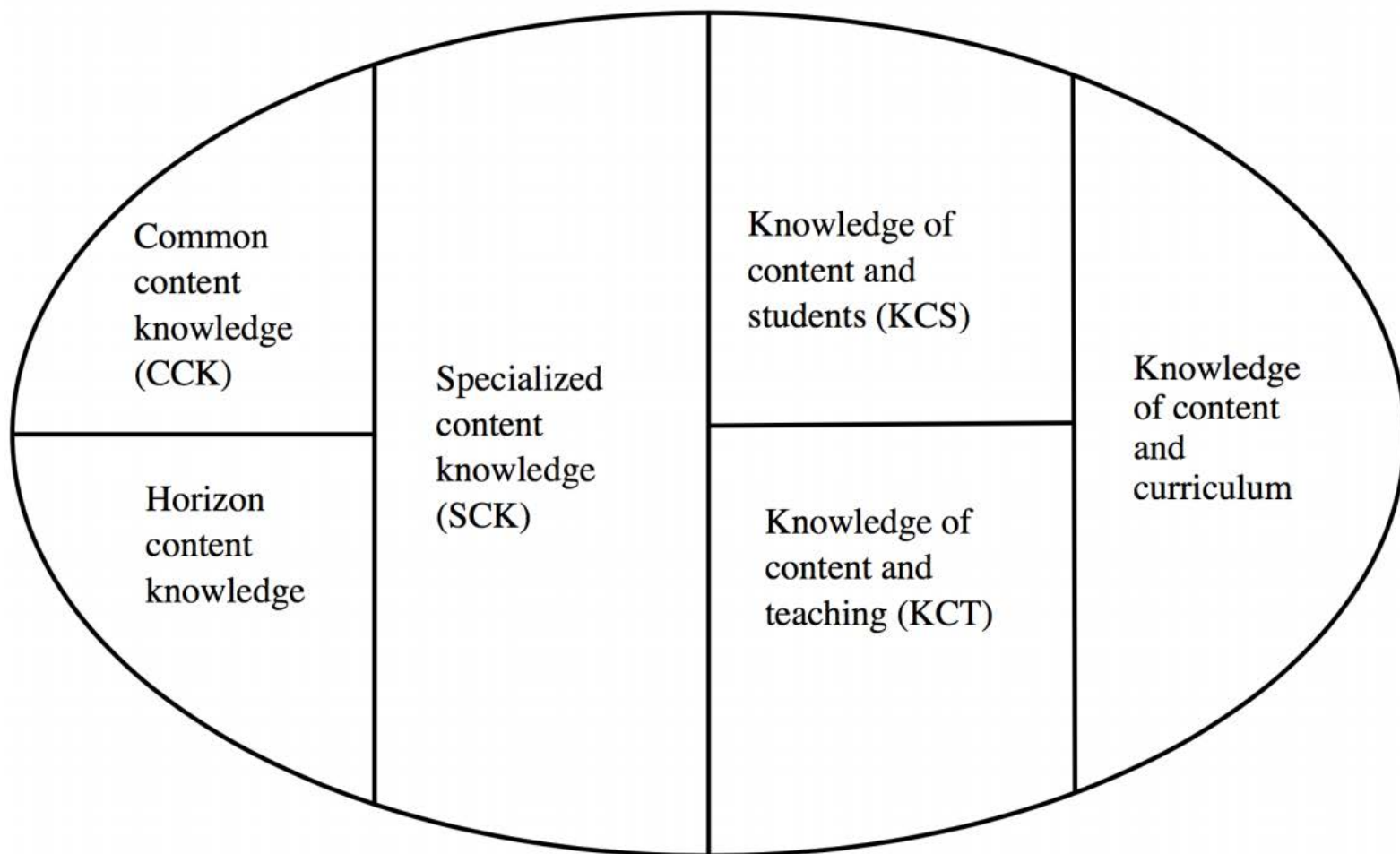
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Effective Teaching: Key Ingredients

SUBJECT MATTER KNOWLEDGE

PEDAGOGICAL CONTENT KNOWLEDGE



Effective Teaching: Key Ingredients – MKT

Mathematical Knowledge for Teaching (MKT)—
transcends the pure content knowledge and includes
knowledge about students' ideas, knowledge, and
conceptual understanding of material.

Hill, Ball, & Schilling (2008)

Effective Teaching: Key Ingredients – MKT (cont'd)

Strong positive association with mathematical knowledge for teaching and student performance

Hill & Chin (2018); Hill, Rowan, & Ball (2005)



Effective Teaching: Key Ingredients – Motivational Beliefs

- Self-efficacy in the content area
- Self-efficacy for teaching
- Intrinsic value for teaching
- Epistemic beliefs

RUSMP Research Results - 1

- A bachelor's degree in mathematics,
- Mathematical Knowledge for Teaching, and
- Epistemic Beliefs

had significant positive effects on students' math achievement.

Ekmekci, Corkin, & Fan (*in press*)

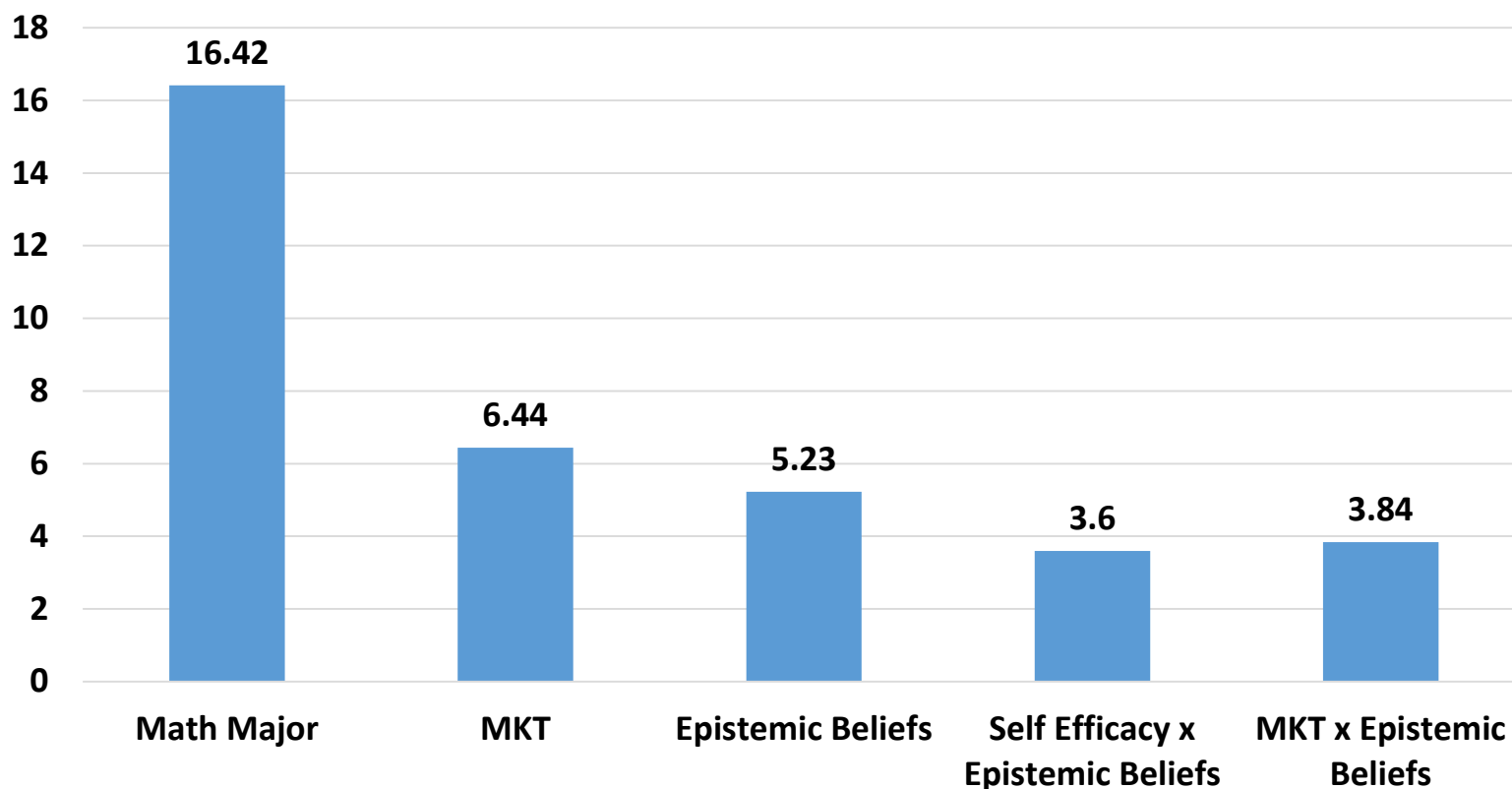


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RUSMP Research Results – 1 (cont'd)

Impact on Math Portion of Stanford-10 Score



Effective Teaching: Key Ingredients – TPACK

Technological Pedagogical Content Knowledge (TPACK)—effective utilization of technology for teaching particular topics; knowledge of students' understanding, thinking, and learning with technology in a particular subject; and knowledge of curriculum materials that integrate technology with learning in the subject area

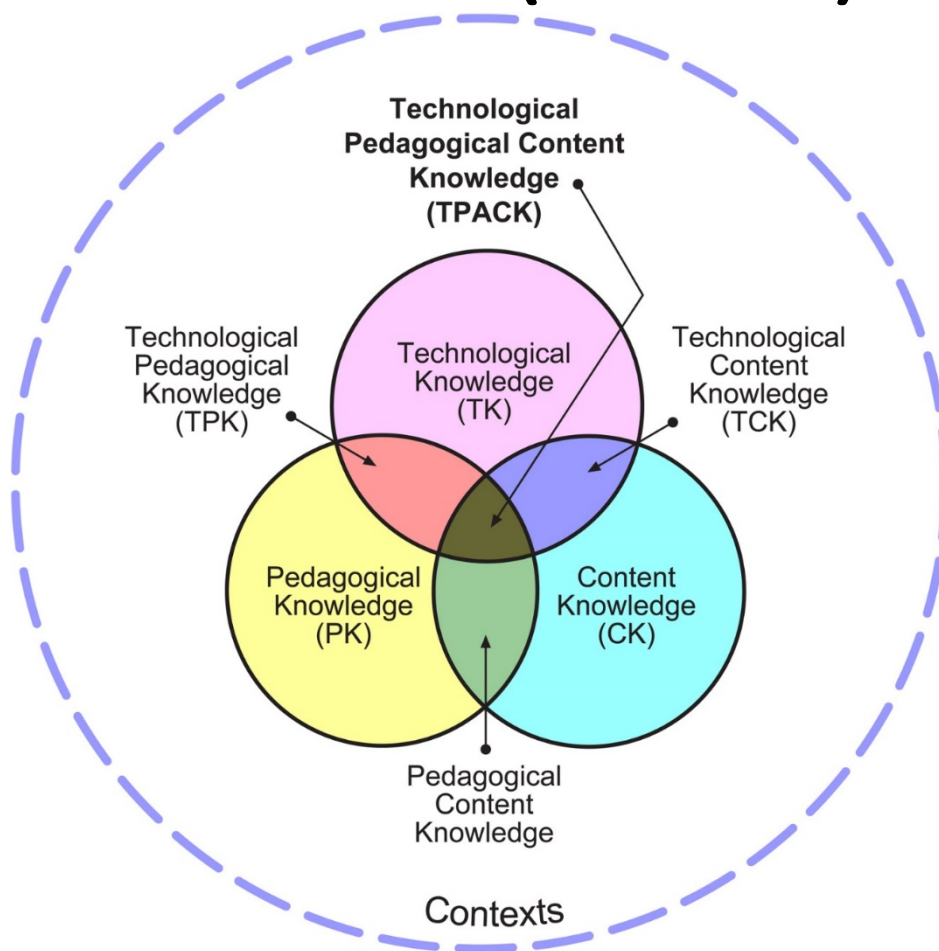
Mishra & Koehler (2006)



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Effective Teaching: Key Ingredients – TPACK (cont'd)





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Effective Teaching: Key Ingredients – TPACK (cont'd)

Its significance is widely-agreed upon; however, TPACK's relation to student outcomes and instructional quality has yet to be studied.

RUSMP Research Results – 2

Motivational beliefs, professional background, and MKT are strongly and positively associated with teachers' TPACK.

Ekmekci et al. (2019)

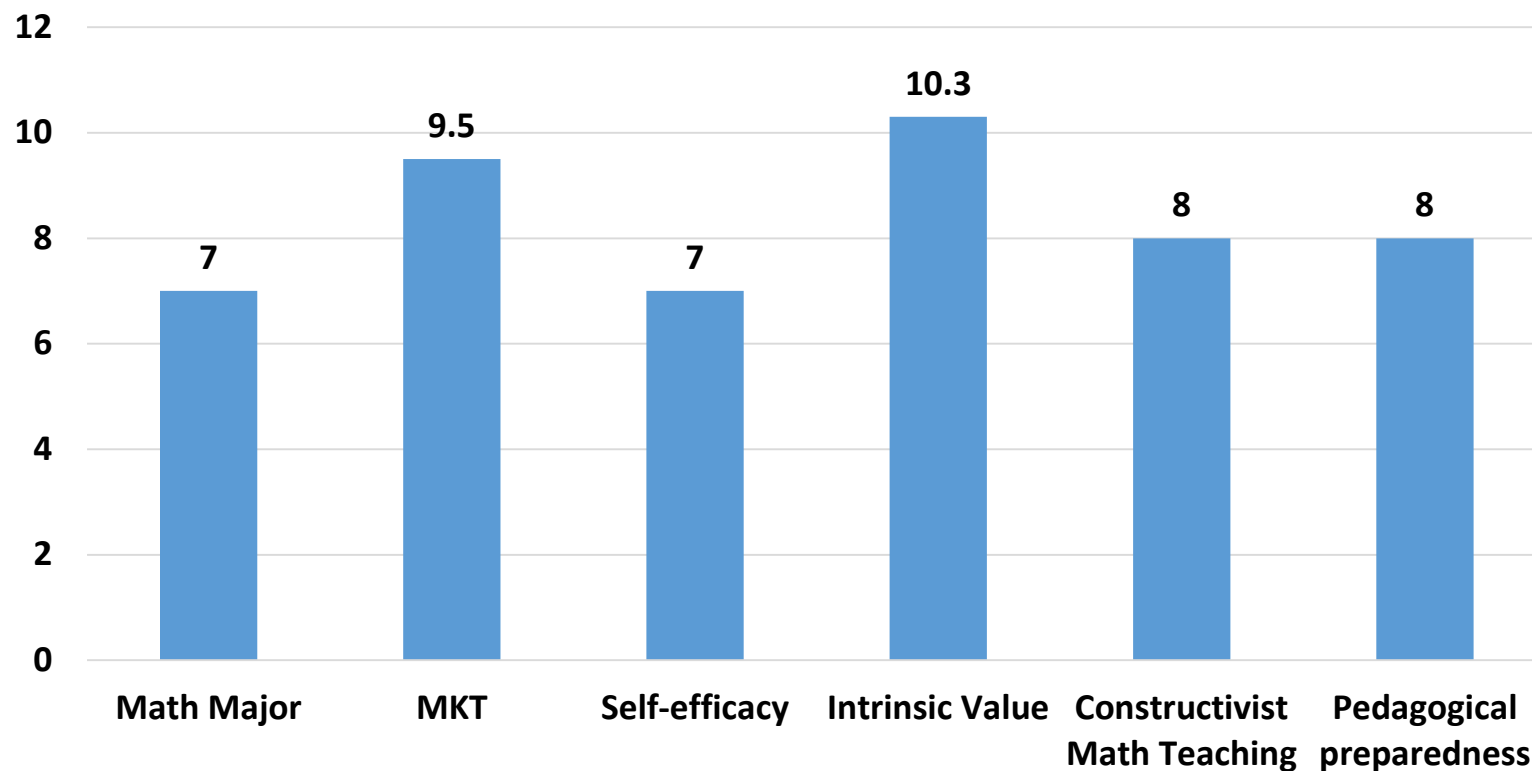


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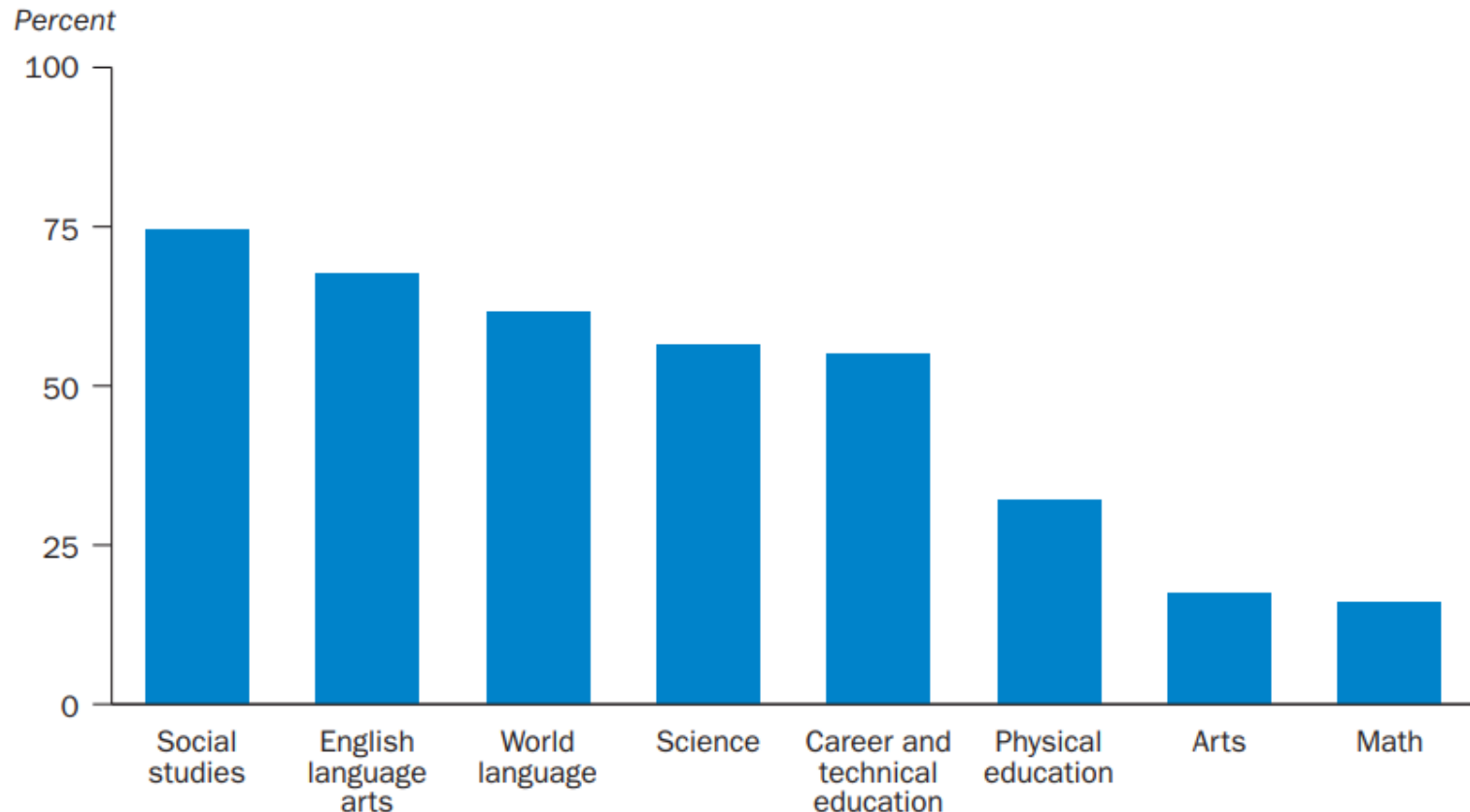
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RUSMP Research Results – 2 (cont'd)

Percent Increase on TPACK Score

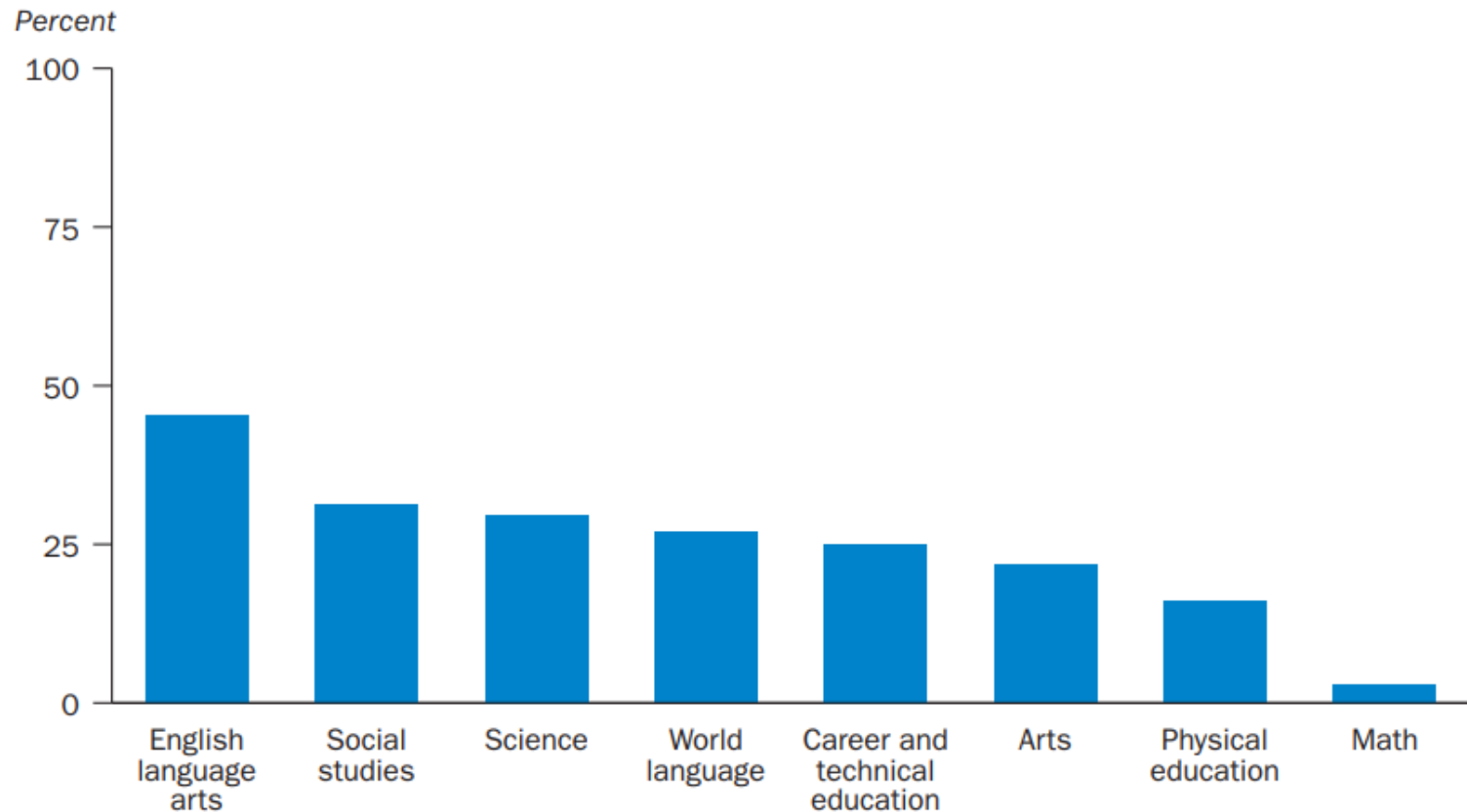


Teachers Asking Students to Use Technology for Collaboration



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Teachers Asking Students to Use Technology for Communication



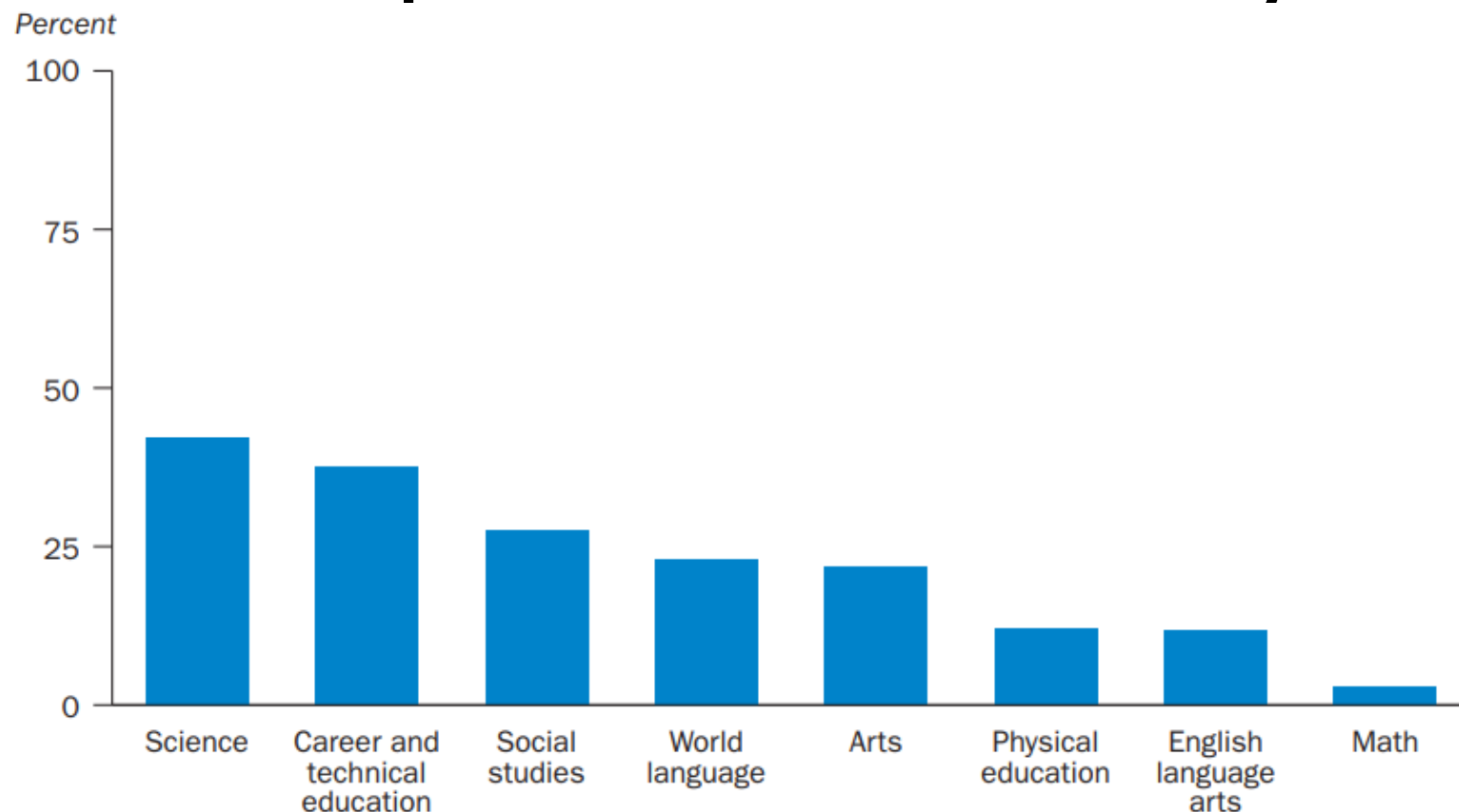
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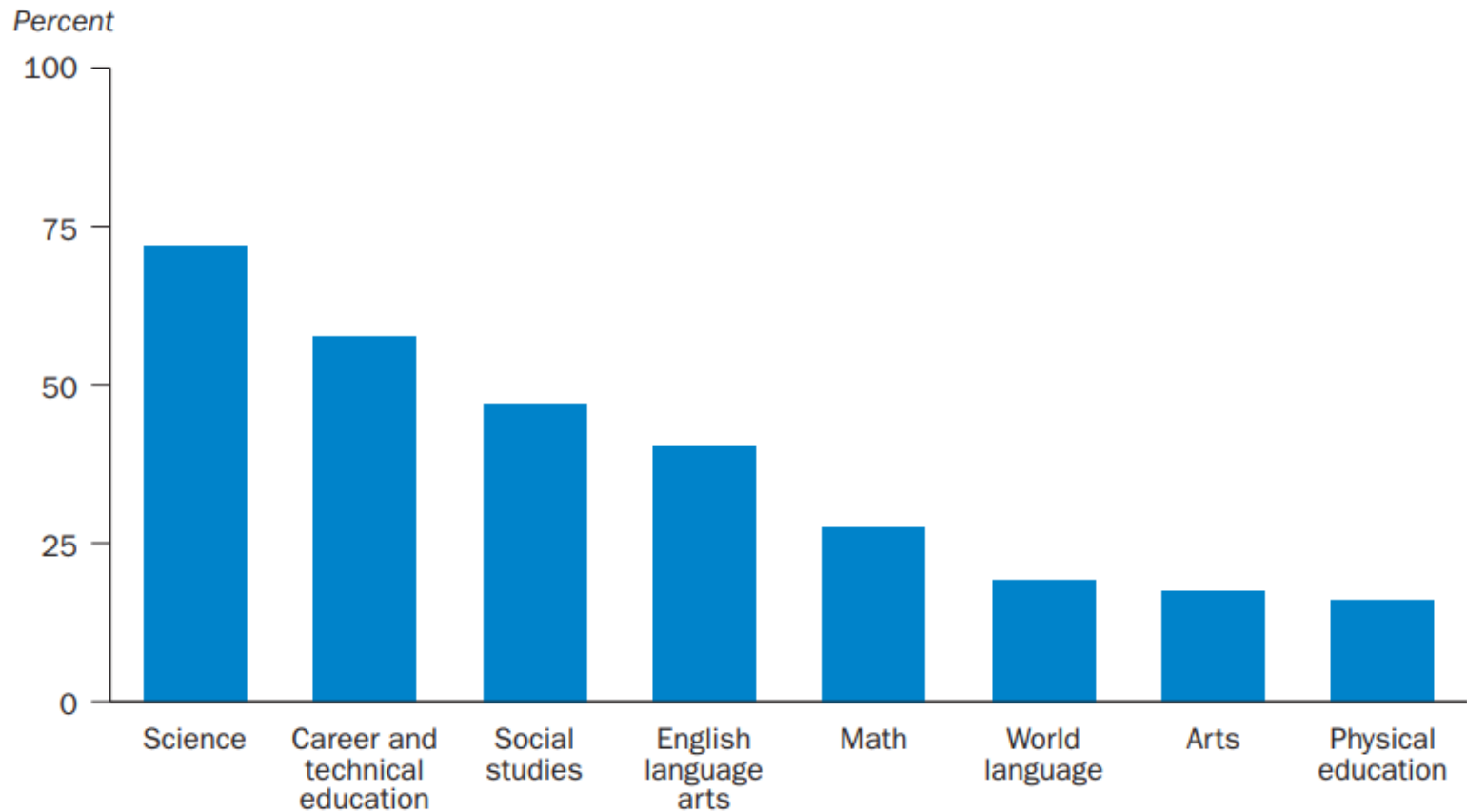
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Teachers' Use of Technology to Prompt Student Creativity



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Teachers' Use of Technology to Prompt Student Critical Thinking

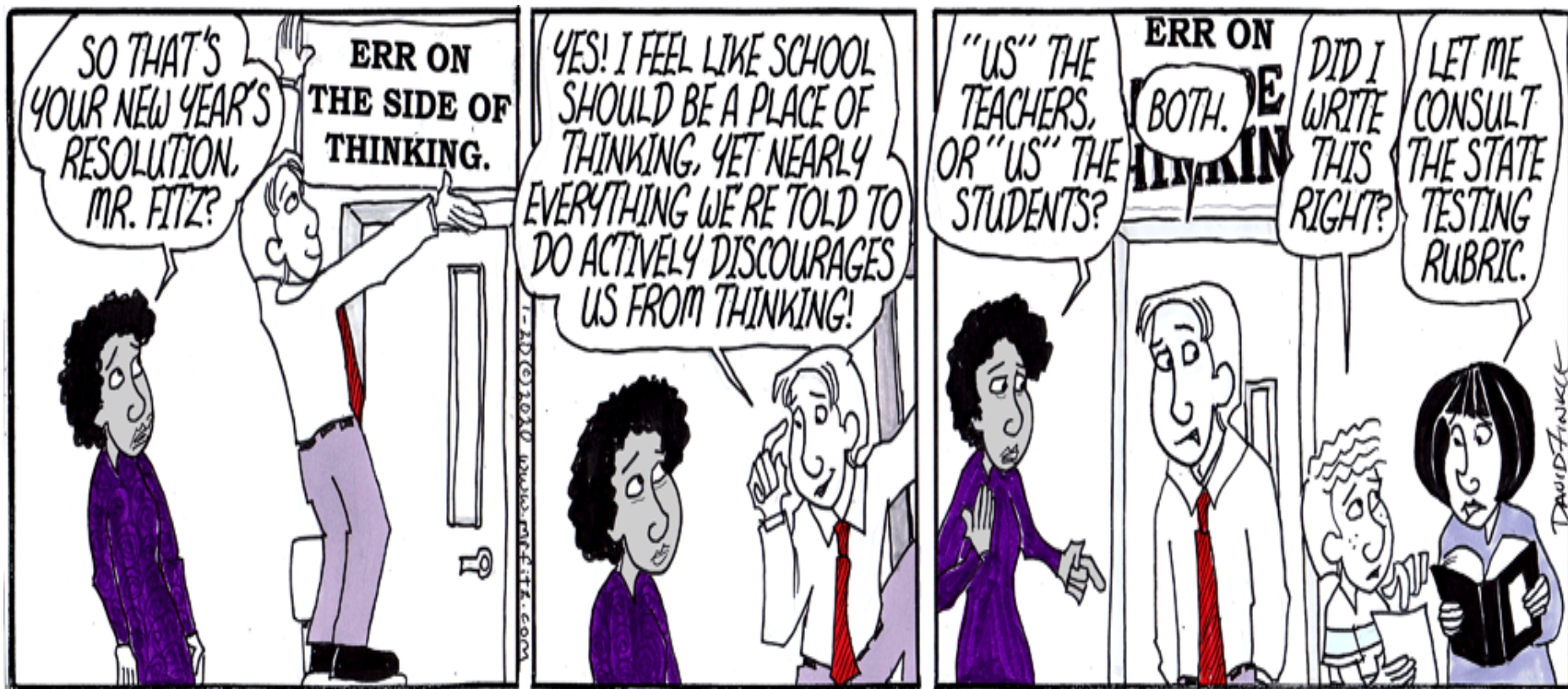


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Teacher Quality Framework

Teacher Characteristics

- Gender
- Race/ethnicity
- Beliefs

Teacher Qualifications

- Certification
- Education
- Experience

Instructional Practices

- Strategies
- Emphasis

Contextual Factors

Personal Factors

- Gender
- Race/ethnicity
- SES

Motivation

- Self-efficacy
- Identity
- Utility
- Interest

Behavior

- Course-taking
- Test performance
- Course effort

Student Career Expectations and Achievement Outcomes

Social Cognitive Career Theory

RUSMP Research Results - 3

Science teachers' constructivist teaching practices (inquiry-based and connections to real life and history of science), self-efficacy, degree in science had significant impact on students' science motivation and achievement outcomes.

Ekmekci & Corkin (2019)

RUSMP Research Results – 3 (cont'd)

Math teachers' constructivist teaching practices (focusing on conceptual understanding), self-efficacy, traditional certification, and degree in math had significant impact on students' math motivation and achievement outcomes.

Corkin & Ekmekci (2019)



RUSMP Research Results – 3 (cont'd)

Both math and science teachers' constructivist teaching practices and self-efficacy in teaching the content had a positive impact on high school students' career expectations in STEM at age 30.

Ekmekci & Corkin (*in preparation*)



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SOMETIMES,
IT ONLY TAKES A SINGLE
TEACHER TO TURN A
CHILD'S LIFE AROUND.

SOME CHILDREN WILL
COME TO SCHOOL TODAY
BECAUSE OF THAT TEACHER.

BE THAT TEACHER,
EVERY DAY.

WE TEACH
LET'S TALK

Professional Development



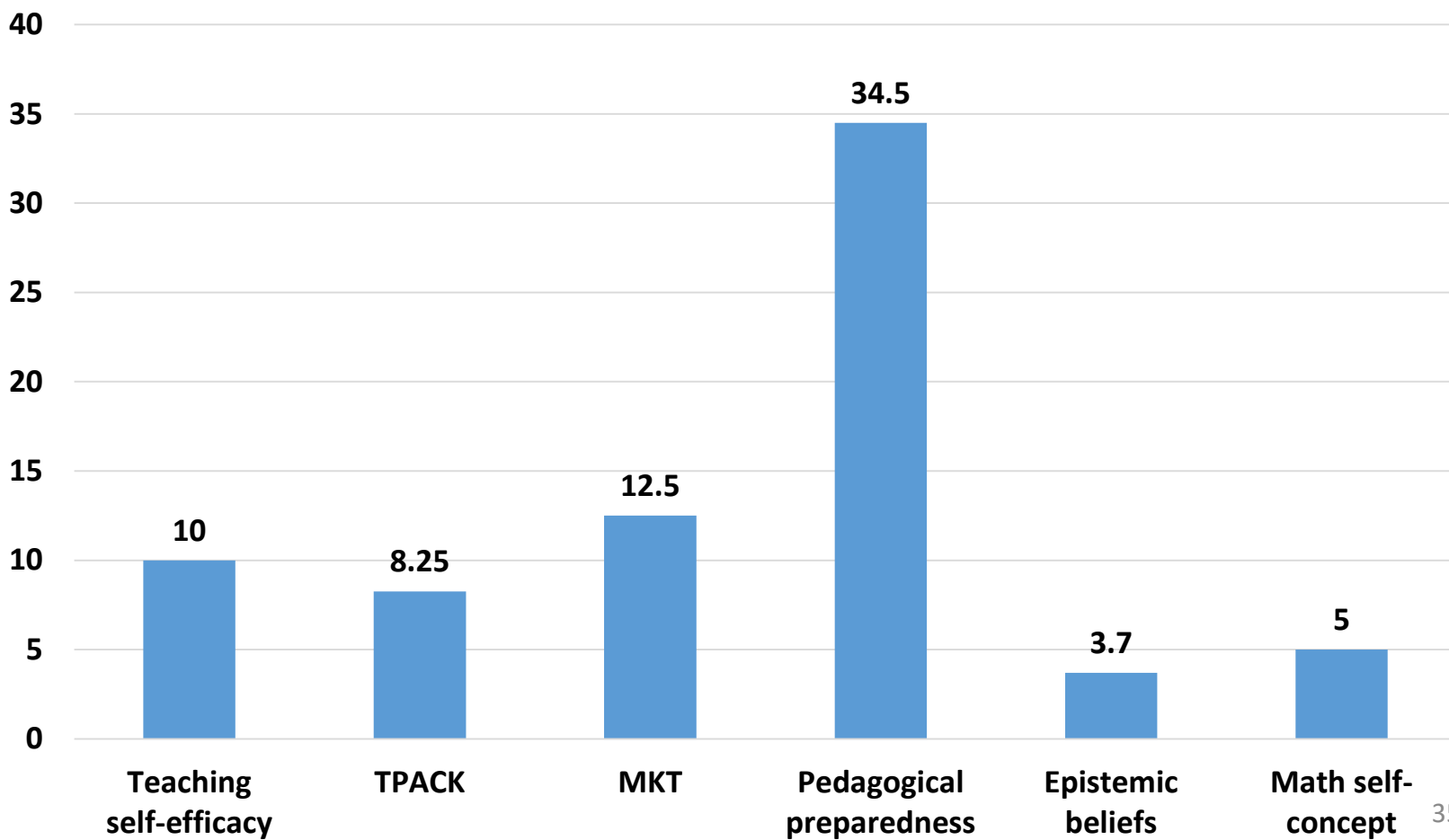


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RUSMP Research Results – 4

Percentage Change after RUSMP Summer Campus Program

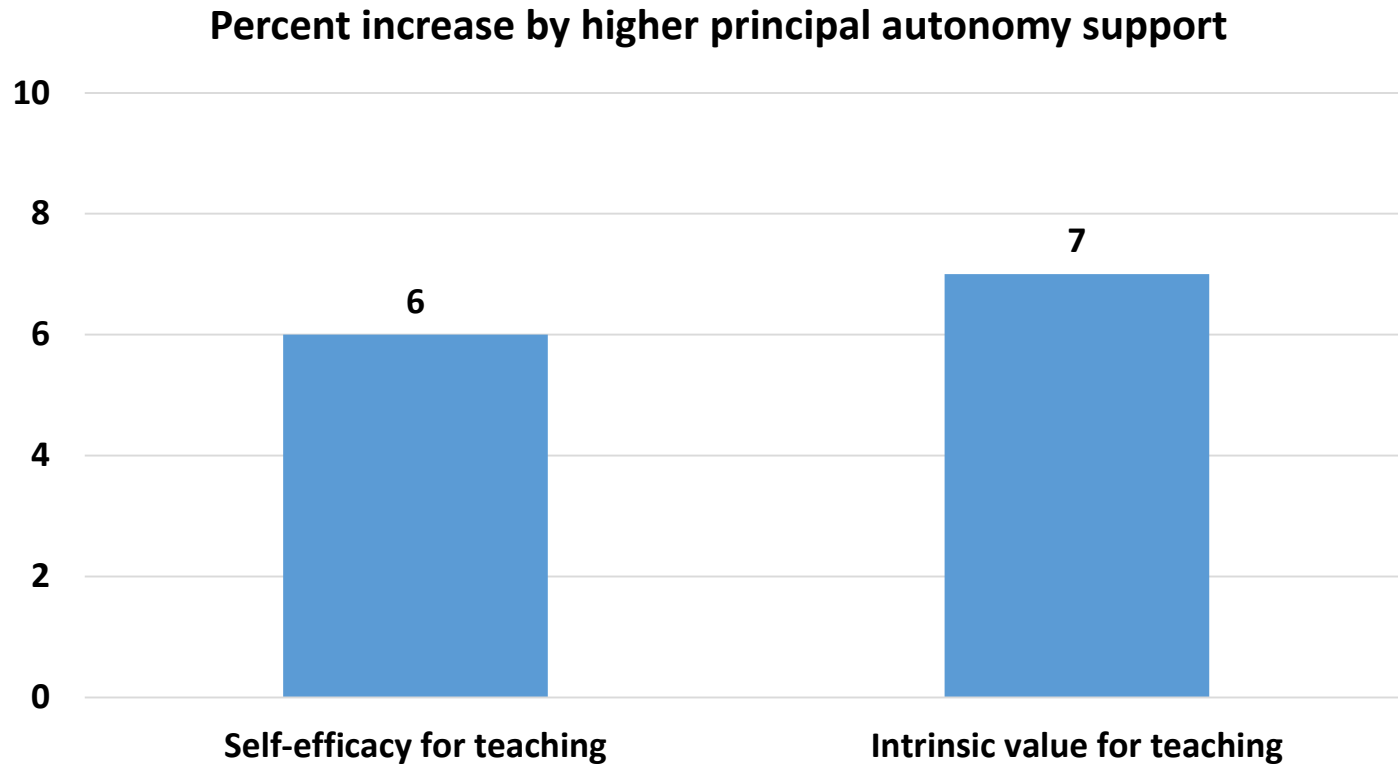


RUSMP Research Results – 5 Barriers

- Cultural
 - Student motivation and knowledge background
 - Student mindset for learning
 - Lack of collaboration among teachers
 - Attitude of other teachers
- Political
 - Lack of autonomy support from administrators
 - Lack of instructional resources
 - Testing culture

Corkin, Ekmekci, & Coleman (2018)

RUSMP Research Results – 6 Principal Autonomy Support



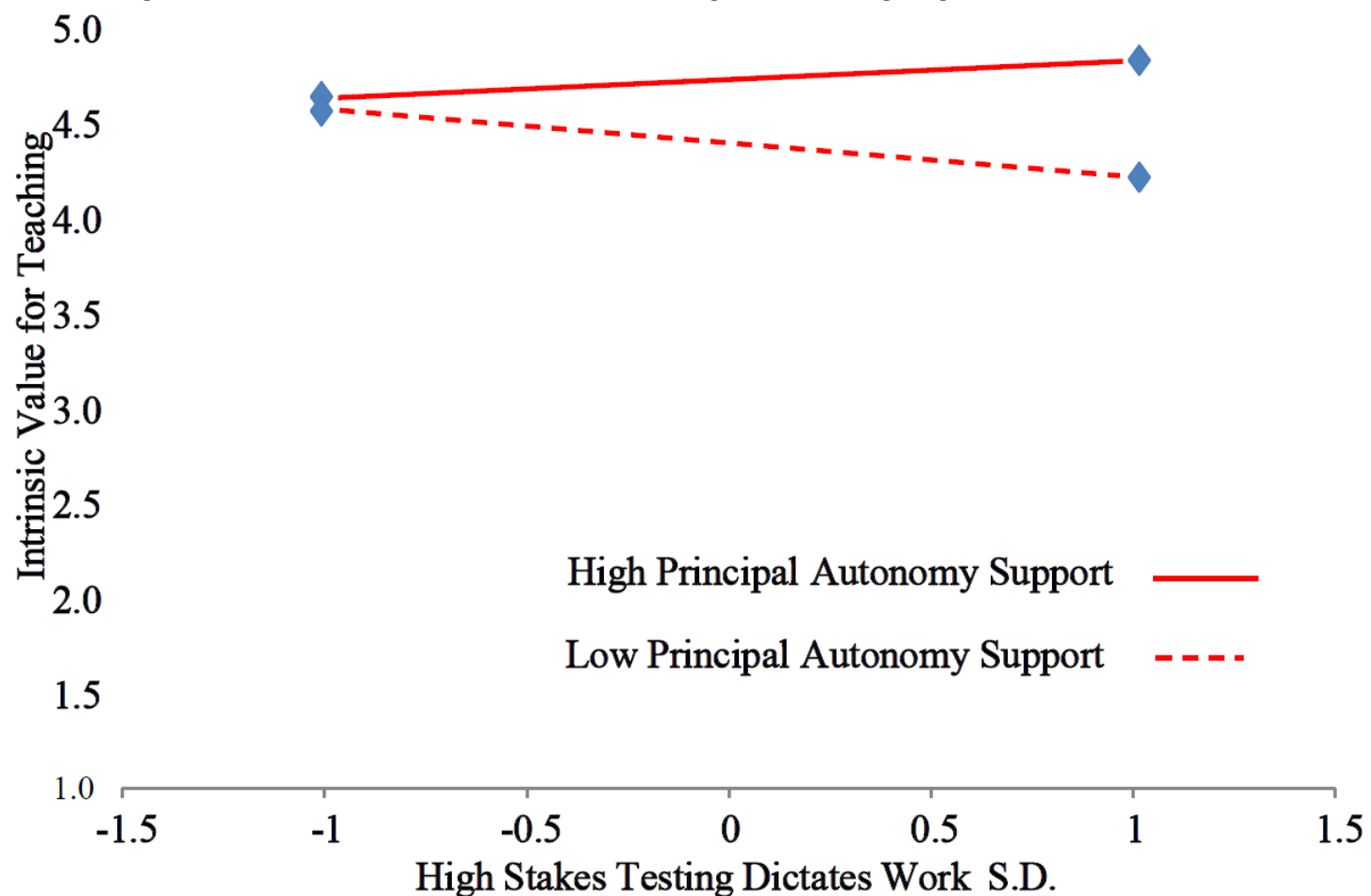


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RUSMP Research Results – 6

Principal Autonomy Support (cont'd)





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*“Real teachers hear the heartbeats of crisis; always have time to listen; know they teach students, not subjects; and they are absolutely **non-expendable**.”*

(Source unknown)

Other points discussed at the end of presentation in Q&A portion:

- Culturally relevant instruction and family/parent visits by teachers to motivate and engage diverse group of students, especially from minoritized and underserved populations
- Integration of computer science in algebra/geometry courses
- Desmos.com and its plethora of activities that can be used in school math instruction as an example of effective use of technology
- We need school and district administrators' support for teacher autonomy and promoting effective professional development of teachers
- TEACHERS need to continue growing and developing professionally and take action to impact colleagues (leadership—not just a position but actions, for example, presenting at a conference serving in task forces at school/district)